



Job Description: Full Time Substitute

Ashley River Classical Academy (ARCA) is hiring its founding faculty to teach its students when it opens in Charleston, SC in August 2025. ARCA is a tuition-free public classical charter school. It is part of the Barney Charter School Initiative of Hillsdale College, a network of classical charter schools united by curriculum and purpose. ARCA will initially open K-5 and grow to K-12 by adding one grade level each year. ARCA is now accepting applications from new and experienced educators for all K-5 positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of Ashley River Classical Academy: **Our mission is to train the minds and hearts of our students through a content-rich classical education in the liberal arts and sciences, with a focus on fostering moral character and civic virtue.**

Primary duties and responsibilities include:

- Provide coverage for classes and perform instructional assistant duties
- Demonstrating understanding and mastery of central concepts, tools of inquiry, and structure of the discipline(s) taught, and effectively transmitting this knowledge to students, and making the subject matter meaningful to students.
- Engaging every student in grade level-appropriate learning experiences that promote performance and intellectual and moral development.
- Listening and interacting effectively with students, parents, colleagues, leadership, and community members, respecting diverse perspectives.
- Working effectively with school leadership and colleagues, parents, and the community to support students' learning and well-being.
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model



Qualities and characteristics of a successful Substitute:

- Bachelor's degree from a fully accredited college or university. High school degree or GED is required
- Working towards the possession of a South Carolina teaching certificate for K-6 or one of the subject areas in Grades 6-12
- Knowledge of the classical model of education
- High moral character
- Thoughtfulness, compassion and a love of learning

Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits include health, dental, and vision insurance, and retirement

If interested, send a cover letter, a resume and a list of references to Head of School, Alexandria Spry at careers@ashleyriverclassical.org.