



## **Job Description: Special Education Teacher**

Ashley River Classical Academy (ARCA) is hiring its founding faculty to teach its students when it opens in Charleston, SC in August 2025. ARCA is a tuition-free, public, classical charter school. It is part of the [Barney Charter School Initiative](#) of Hillsdale College, a network of classical charter schools united by curriculum and purpose. ARCA will initially open K-5 and grow to K-12 by adding one grade level each year. ARCA is now accepting applications from new and experienced educators for all positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of ARCA: **Our mission is to train the minds and hearts of our students through a content-rich classical education in the liberal arts and sciences, with a focus on fostering moral character and civic virtue.**

Special Education Teachers provide support for students with special education needs, including both within the general education classroom and in small group settings. Lower School SPED Teachers are also exemplars of Ashley River Classical Academy's Virtues and actively seek to develop strong moral character in students.

### Primary duties and responsibilities include:

- Developing, implementing, and tracking plans for special education services
- Supporting general education teachers in implementing appropriate accommodations
- Communicating frequently and consistently with parents about students' behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model

### Qualities and characteristics of a successful Special Education Teacher:

- Bachelor's degree from a fully accredited college or university
- Possession of, or eligibility for, a South Carolina Special Education teaching certificate



- Familiarity with best practices in pedagogy, particularly in literacy instruction
- Knowledge of the classical model of education
- High moral character
- Thoughtfulness and a love of learning

### Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits include health, dental, and vision insurance, and retirement

If interested, send a cover letter, a resume and a list of references to Head of School, Alexandria Spry at [careers@ashleyriverclassical.org](mailto:careers@ashleyriverclassical.org).