



Job Description: Literacy Coach

Ashley River Classical Academy (ARCA) is hiring its founding staff members to provide support to its teachers, students, and families when it opens in Charleston, SC in August 2025. ARCA is a tuition-free, public, classical charter school. It is part of the [Barney Charter School Initiative](#) of Hillsdale College, a network of classical charter schools united by curriculum and purpose. Ashley River Classical Academy will initially open K-5 and grow to K-12 by adding one grade level each year. Ashley River Classical Academy is now accepting applications for the Dean of Students.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of ARCA: **Our mission is to train the minds and hearts of our students through a content-rich classical education in the liberal arts and sciences, with a focus on fostering moral character and civic virtue.**

The Literacy Coach works closely with the Head of School and Dean of Curriculum and Instruction to coach and mentor teachers, maintain consistency in outstanding instruction across classrooms, and ensure the academic success of all students.

Primary duties and responsibilities include:

- Performing as the subject matter expert for the school's literacy program
- Coordinating the school's progress monitoring and remediation/acceleration programs for literacy
- Providing guidance and coaching to teachers on literacy curriculum and instruction
- Researching and recommending instructional materials and best practices in literacy instruction
- Demonstrating and modeling excellent literacy instruction at all grade levels
- Assisting with the inventory of literacy materials and coordinating necessary purchases
- Planning and delivering high-quality professional development opportunities for faculty
- Consistently demonstrating the school's Virtues: Prudence, Justice, Temperance, Courage, Responsibility, Compassion, and Perseverance



- Assisting with other responsibilities as needed

Qualities and characteristics of a successful Literacy Coach:

- Bachelors or above in any subject area; Masters or PhD preferred
- Familiarity with best practices in literacy instruction
- Significant teaching experience; experience with classical education is preferred
- Excellent knowledge of the science of reading
- Leadership: The ability to inspire others through both word and example
- High moral character
- Thoughtfulness and a love of learning

Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits include health, dental, and vision insurance, and retirement

If interested, send a cover letter, a resume and a list of references to Head of School, Alexandria Spry at careers@ashleyriverclassical.org.