



Job Description: K-5 Teachers

Ashley River Classical Academy (ARCA) is hiring its founding faculty to teach its students when it opens in Charleston, SC in August 2025. ARCA is a tuition-free public classical charter school. It is part of the Barney Charter School Initiative of Hillsdale College, a network of classical charter schools united by curriculum and purpose. ARCA will initially open K-5 and grow to K-12 by adding one grade level each year. ARCA is now accepting applications from new and experienced educators for all K-5 positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of Ashley River Classical Academy: **Our mission is to train the minds and hearts of our students through a content-rich classical education in the liberal arts and sciences, with a focus on fostering moral character and civic virtue.**

Lower School (K-5) Teachers are the primary teachers for a class of 18-25 students in the core subject areas: English (including Literacy, Grammar, and Literature), Mathematics, History, and Science. Lower School Teachers are also exemplars of Ashley River Classical Academy's Virtues and actively seek to develop strong moral character in students.

Primary duties and responsibilities include:

- Planning and teaching content-rich, engaging lessons, primarily using the pedagogical techniques of direct instruction and Socratic discussion
- Communicating frequently and consistently with parents about students' behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model



Qualities and characteristics of a successful Lower School (K-5) Teacher:

- Bachelor's degree from a fully accredited college or university.
- Possession of, or eligibility for, a South Carolina teaching certificate for the level and subject area to be taught.
- Preferred certification in the elementary education and/or the middle grades.
- Familiarity with best practices in pedagogy, particularly in literacy instruction
- Knowledge of the classical model of education
- High moral character
- Thoughtfulness, compassion and a love of learning

Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits include health, dental, and vision insurance, and retirement

If interested, send a cover letter, a resume and a list of references to Head of School, Alexandria Spry at careers@ashleyriverclassical.org.