



Job Description: Dean of Students

Ashley River Classical Academy (ARCA) is hiring its founding staff members to provide support to its teachers, students, and families when it opens in Charleston, SC in August 2025. ARCA is a tuition-free, public, classical charter school. It is part of the [Barney Charter School Initiative](#) of Hillsdale College, a network of classical charter schools united by curriculum and purpose. Ashley River Classical Academy will initially open K-5 and grow to K-12 by adding one grade level each year. Ashley River Classical Academy is now accepting applications for the Dean of Students.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of ARCA: **Our mission is to train the minds and hearts of our students through a content-rich classical education in the liberal arts and sciences, with a focus on fostering moral character and civic virtue.**

The Dean of Students is a member of the school leadership team who works closely with the Head of School to develop a positive and joyful school culture that is well-disciplined, structured, and conducive to learning.

Primary duties and responsibilities include:

- Developing and maintaining a system of schoolwide procedures to create an orderly, safe environment for all students
- Working closely with teachers, parents, and students to implement the school's systems of discipline and rewards
- Providing guidance and coaching to teachers on aspects of classroom management
- Assisting in the recruitment and selection of faculty members
- Developing schoolwide schedules to ensure adequate supervision at lunch, recess, assemblies, and other events
- Planning and delivering high-quality professional development opportunities for faculty
- Consistently demonstrating the school's Virtues: Prudence, Justice, Temperance, Courage, Responsibility, Compassion, and Perseverance



- Assisting the Head of School with other responsibilities as needed

Qualities and characteristics of a successful Dean of Students:

- Bachelors or above in any subject area; Masters or PhD preferred
- Possession of, or eligibility for, a South Carolina teaching certificate for the level and subject area to be taught
- Familiarity with best practices in school management and discipline
- Significant teaching experience; experience with classical education is preferred
- Leadership: The ability to inspire others through both word and example
- High moral character
- Thoughtfulness and a love of learning

Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits include health, dental, and vision insurance, and retirement

If interested, send a cover letter, a resume and a list of references to Head of School, Alexandria Spry at careers@ashleyriverclassical.org.